

BUILD WORKSHEET

Your Cenovus Match Map

Turn plan percentages into a decision for your next paycheck.

1. Find the facts in your current plan materials

My employee group	Represented / Non-represented / Unsure
My contribution rate	Pre-tax ____% Roth ____% After-tax ____%
Employer match available	____%
Supplemental contribution	____%
Age-based contribution, if any	____%

2. Translate the match into dollars

Gross pay per paycheck: \$ _____

My contribution per paycheck: \$ _____

Estimated employer contribution per paycheck: \$ _____

Total going toward retirement per paycheck: \$ _____

3. My next-paycheck move

- ☐ Confirm I receive the full available match
- ☐ Increase my contribution by 1%
- ☐ Turn on an annual automatic increase
- ☐ Review pre-tax, Roth, and after-tax choices
- ☐ Confirm the plan rules with the plan administrator

I will complete this by: _____



IMPORTANT DISCLOSURES

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